

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, March 15, 2021, in the school administration building. The meeting was called to order by President Eric Bierman at 6:00 p.m.

**PRESENT** Connie Locklear, Michael Cook, Reed Williams, Channing Booker, Ed Hernandez, and Eric Bierman

**ABSENT** Brentt Raybion

**PLEDGE &  
PRAYER** Mr. Williams

**PUBLIC FORUM** No one

**ACTION ITEMS**

**Approve Minutes** Mr. Williams moved to accept the minutes from the February 22, 2021 regular meeting with the correction of the spelling of Brady in the budget amendments and the minutes from the March 1, 2021 special meeting, seconded by Mr. Cook and the motion carried 6-0.

**Budget  
Amendments** With no budget amendments presented Mr. Booker moved to accept the notification of no change to the budget, seconded by Mr. Williams and the motion carried 6-0.

**Certification of  
Unopposed  
Candidates for  
May 1, 2021  
Election** Mr. Cook moved to accept the Certification of Unopposed Candidates for the May 1, 2021 General Election as follows, seconded by Mr. Booker and the motion carried 6-0.  
\*SMD 1 Channing Booker  
\*SMD 5 Cayce Raybion  
\*SMD 7 No candidate filed

**Order of  
Cancellation for  
May 1, 2021  
General Election** Ms. Locklear moved to accept the Order of Cancellation for SMD 1, 5, and 7 for the May 1, 2021 General Election and declare unopposed candidates elected as listed above, seconded by Mr. Cook and the motion carried 6-0.

**Resolution to  
Extend Depository  
Contract for  
9-1-21 to 8-31-23** Hector Martinez, Superintendent, explained the district has the option to extend the current Depository Contract for Funds with Brady National Bank for an additional two years. After researching interest rates at other institutions it was found that the rates are all low and around the same rate. Due to a conflict of interest, Mr. Hernandez asked that Mr. Williams and Mr. Cook abstain from any discussion. Ms. Locklear asked if the rates are variable or constant in which Dr. Martinez stated they are variable. Barbara Landry, Business Manager, reported Brady National Bank is offering the district the highest rate at this time. Mr. Williams offered the option that the district may also purchase CDs at a higher rate as well. Mr. Booker moved to adopt the resolution to extend the Depository Contract for Funds for two additional years with Brady National Bank beginning

September 1, 2021 through August 31, 2023, seconded by Ms. Locklear and the motion carried 4-0. Mr. Williams and Mr. Cook abstained from the vote.

**Approve Missed School Days Waiver- Feb. 12 and Feb. 15-19, 2021** Dr. Martinez explained the days listed on the Missed School Days Waiver being Feb. 12 and Feb. 15-19 are when the district was closed due to the bad weather. He must submit an application to the state in order to have the days waived and not count against the district. However, in order to submit the waiver the board must vote to approve for him to proceed with the application. Mr. Williams moved to give permission to Dr. Martinez to proceed with the application for the Missed School Days Waiver for Feb. 12 and Feb. 15-19, seconded by Mr. Cook and the motion carried 6-0.

**Cast Ballots-Region 15 Board of Directors** No ballot was presented due to uncontested candidates.

## DISCUSSION ITEMS

**District COVID-19 Response Plan** Dr. Martinez discussed the wearing of masks in the district. Governor Abbott has lifted the mask requirement for the state but gave no direction for schools. He gave the authority to TEA to govern the schools. Under the guidance of TEA all schools are to continue wearing masks for the remainder of the school year. The only way a district may modify or eliminate the guideline of the masks is by school board approval. Dr. Martinez gave an overview of the COVID-19 statistics for the campuses. He realizes people are tired of wearing the masks, but they do help to keep the number of quarantines at a low. He reminded the board that even without the mask requirement the quarantine protocol is still in place. Dr. Martinez continued that the district is coordinating with the hospital to get educators vaccinated. Mr. Cook asked if the staff has been given an opportunity to voice their opinion. Dr. Martinez stated he would be happy to send out a survey if that would help the board make a decision. Mr. Cook feels it will be a split decision on the survey and felt the district should offer the option of wearing a mask instead of making it a requirement as long as it doesn't affect the teachers. Dr. Martinez stated students with medical issues may be exempt with the proper doctor documentation. Mr. Bierman spoke with several high school students whose comment was they are used to them and should keep the requirement in place until the end of the school year. Mr. Bierman's opinion was also the same and should the cases continue to decline the board may want to relook at the mask requirement and possibly lift the requirement. Dr. Martinez explained he is not opposed to coming back in April to discuss the mask requirement again. He continues to be in contact with Dr. Vickers, Health Authority. Ms. Locklear also agreed the board should revisit the issue in April due to the fact that people are coming back from traveling during Spring Break. Mr. Williams voiced he felt the board was discussing both sides of the issue and should continue doing so.

## DISTRICT REPORTS

**Monthly Finance**     The financial report for the month of February is as follows.  
Cash    \$6,010,825.01                      CD & Savings    \$3,518,462.55

## CAMPUS REPORTS

**Elementary**             Christy Finn, Principal, explained the HB3 goals are based on a five-year plan. A staff member from each grade level was present to outline their plan and the goals to be reached.

**Middle School**         Shona Moore, Principal, announced the election of next year's cheerleaders. Benchmark testing is complete, and the scores look really good. Writing tutorials continue.

**High School**             Kevin White, Principal, announced next year's cheerleaders. The American Literature dual credit students are competing in a national writing contest. Nathan Morrill is one of 10 teachers from across the US to work on a collaboration project with a Harvard professor. The 5<sup>th</sup> Annual Heart & Sole Relays will be March 24. All three FCCLA parliamentary procedure teams have qualified to compete at the state conference. District UIL will be March 22.

**Athletics**                Shay Easterwood, Athletic Director, announced the basketball all-district honors. All spring sports are in full session. One female and one male athlete will be competing in the state powerlifting competition. He gave an overview of all sports.

## SUPERINTENDENT REPORT

**Correspondence**        No correspondence

**Enrollment**             HS-298            MS-231            BE-455            TOTAL-984

**SLI Board Training**        Reminded the board to meet with Teresa Lawrence, Adm. Asst., to let her know whether they would be interested in attending the San Antonio or Dallas session.

**EXECUTIVE SESSION**     The Board of Trustees went into executive session at 6:44 p.m. after President Eric Bierman announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Bierman declared the session open at 8:01 p.m.

**ACCEPT RESIGNATIONS**     Mr. Cook moved to accept the resignations of **Tina Kendall** and **Brenda Trumble** effective the end of the school year per recommendation by Dr. Martinez, seconded by Mr. Booker and the motion carried 6-0.

**ADJOURN**

Mr. Cook moved that the meeting be adjourned at 8:02 p.m., seconded by Mr. Booker and the motion carried 6-0.

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Board President

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Board Secretary